



A dynamic one-day workshop exploring Gen Z and intergenerational dynamics, delivered by the University of Oxford.

GEN Z AND INTERGENERATIONAL DYNAMICS

EXPLORING HOW GENERATIONAL CHANGE IS RESHAPING WORK, LEADERSHIP, AND ECONOMIC OPPORTUNITY.

As generational expectations, technologies, and values shift, understanding intergenerational dynamics has become critical for leaders navigating change.

This one-day workshop brings together researchers, business leaders, and policy experts to explore what motivates Gen Z, how different generations collaborate, and how organisations can harness these differences for innovation and growth.

Through the very latest research from leading global researchers, interactive discussions and case studies, participants will unpack how economic, social, and cultural factors drive generational behaviour and reshape the future of work.



MON 16 MARCH 2026
9:30 - 17:00



DRINKS RECEPTION
17:00 - 18:00



COHEN QUAD,
OXFORD



£100



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WORKSHOP THEMES:

Unique Challenges for Gen Z in the Labour Market

- How structural shifts in the economy are reshaping career opportunities for Gen Z

Managing a multigeneration workforce

- Navigating contrasting leadership and communication styles across generations to drive collaboration and productivity.

Understanding Mental Health Challenges Among Gen Z

- Exploring the economic and social factors driving the mental health crisis faced by Gen Z.
- Examining how organisations can respond effectively, creating supportive environments, inclusive policies, and sustainable wellbeing strategies that meet the needs of younger employees.

9:30: ARRIVALS
TEA & COFFEE

ACADEMIC
SESSIONS

PANEL INSIGHTS

13:00: LUNCH &
NETWORKING

WORKSHOP

17:00: DRINKS
RECEPTION

WHO SHOULD ATTEND?

Business leaders, HR professionals, policymakers, and researchers interested in workforce transformation, generational change, or inclusion strategies.

“I was truly impressed by how this event connected leading academics, who are driving the latest evidence-based research, with business leaders actively putting theory into practice.”

— CEO, HSBC Global Asset
Management